#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): August 30, 2011



#### **United Fire & Casualty Company**

(Exact name of registrant as specified in its charter)

Iowa

001-34257

42-0644327

(State or Other Jurisdiction of Incorporation) **Commission File Number** 

(IRS Employer Identification No.)

118 Second Avenue, S.E., Cedar Rapids, Iowa 52407 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (319) 399-5700

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☑ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

\_ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

\_ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 7.01. Regulation FD Disclosure

United Fire & Casualty Company (a/k/a "United Fire Group") will give an investor presentation on August 30, 2011. During this presentation, management will discuss the proposed formation of a new holding company structure for the organization proposed ("Reorganization"). A copy of the Power Point materials used in connection with this presentation is filed as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

Included as Exhibit 99.2 to this Current Report on Form 8-K is a copy of a handout used in connection with the August 30, 2011 investor presentation. Exhibit 99.2 is incorporated herein by reference.

#### Additional Information and Where to Find It

United Fire & Casualty Company and United Fire Group, Inc. have filed a registration statement Securities and Exchange Commission ("SEC") that includes a preliminary proxy statement/prospectus and other relevant documents in connection with the proposed Reorganization. UF&C SHAREHOLDERS ARE URGED TO READ CAREFULLY THESE DOCUMENTS AND THE DEFINITIVE PROXY STATEMENT/ PROSPECTUS, WHEN FILED AND MAILED, BECAUSE THEY CONTAIN AND WILL CONTAIN IMPORTANT INFORMATION ABOUT THE PROPOSED REORGANIZATION.

Investors may obtain a free copy of the preliminary proxy statement/prospectus and other filings containing information about UF&C, United Fire Group and the proposed Reorganization, from the SEC at the SEC's public website at http://www.sec.gov. In addition, copies of the preliminary proxy statement/prospectus and other filings containing information about UF&C, United Fire Group and the proposed Reorganization may be obtained without charge by directing a request to United Fire & Casualty Company, 118 Second Ave. SE, Cedar Rapids, IA 52401, Attention: Investor Relations Department (Telephone: (319) 399-5700) or accessing them on UF&C's public website at www.unitedfiregroup.com.

UF&C, its directors, executive officers, certain other members of management and employees may be deemed to be participants in the solicitation of proxies from the shareholders of UF&C in favor of the proposed Reorganization. Additional information regarding the interests of potential participants in the proxy solicitation is included in the preliminary proxy statement/prospectus and will be included in the definitive proxy statement/prospectus and other relevant documents that United Fire & Casualty Company and United Fire Group, Inc. have filed and intend to file with the SEC in connection with the Special Meeting.

#### **Disclosure of forward-looking statements**

This release may contain forward-looking statements about our operations, anticipated performance and other similar matters. The Private Securities Litigation Reform Act of 1995 provides a safe harbor under the Securities Act of 1933 and the Securities Exchange Act of 1934 for forward-looking statements. The forward-looking statements are not historical facts and involve risks and uncertainties that could cause actual results to differ materially from those expected and/or projected. Such forward-looking statements are based on current expectations, estimates, forecasts and projections about our company, the industry in which we operate, and beliefs and assumptions made by management. Words such as "expect(s)," "anticipate(s)," "intend(s)," "plan(s)," "believe(s)," "continue(s)," "seek(s)," "estimate(s)," "goal(s)," "target(s)," "forecast(s)," "project(s)," "predict(s)," "should," "could," "may," "will continue," "might," "hope," "can" and other words and terms of similar meaning or expression in connection with a discussion of future operating, financial performance or financial condition, are intended to identify forward-looking statements. These statements are not guarantees of future performance and involve risks, uncertainties and assumptions that are difficult to predict. Therefore, actual outcomes and results may differ materially from what is expressed in such forward-looking statements. Information concerning factors that could cause actual results to differ materially from those in the forward-looking statements is contained in Part I Item 1A "Risk Factors" of our annual report on Form 10-K for the year ended December, 31, 2010, filed with the SEC on March 1, 2011 and in our report on Form 10-Q for the quarter ended June 30, 2011, filed with the SEC on August 5, 2011. The risks identified on Form 10-K are representative of the risks, uncertainties, and assumptions that could cause actual outcomes and results to differ materially from what is expressed in forward-looking statements. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this release or as of the date they are made.

#### Item 8.01. Other Events

United Fire & Casualty Company (aka "United Fire Group") will give an investor presentation on June 29, 2011.

Exhibit 99.1 is a copy of the booklet presented at, and posted in the Investor Relations section of our website (www.unitedfiregroup.com) under Reports, for a period of 14 days, in connection with the presentation. The booklet is being filed pursuant to Item 8.01, and incorporated herein by reference.

Exhibit 99.2 is a copy of a handout used in connection with the August 30, 2011 investor presentation. The handout is being filed pursuant to Item 8.01, and incorporated herein by reference.

#### Item 9.01. Financial Statements and Exhibits.

- (a) Not applicable.
- (b) Not applicable.
- (c) Not applicable.
- (d) Exhibits.

| Exhibit<br>Number | Description of Exhibit   |
|-------------------|--|
| 99.1              | Investor presentation of United Fire Group, dated August 30, 2011. |
| 99.2              | Investor handout of United Fire Group, dated August 30, 2011.      |

#### Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

United Fire & Casualty Company (Registrant)

Date: August 30, 2011

/s/ Randy A. Ramlo Randy A. Ramlo, President and Chief Executive Officer

#### EXHIBIT INDEX

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# UNITED FIRE GROUP



# Forward-Looking Statements

This report may contain forward-looking statements about our operations, anticipated performance and other similar matters. The Private Securities Litigation Reform Act of 1995 provides issuers the opportunity to make cautionary statements regarding for forward-looking statements. The forward-looking statements are not historical facts and involve risks and uncertainties that could cause actual results to differ materially from those expected and/or projected. Such forward-looking statements are based on current expectations, estimates, forecasts and projections about our company, the industry in which we operate, and beliefs and assumptions made by management. Words such as "expect(s)," "anticipate(s)," "intend(s)," "plan(s)," "believe(s)," "continue(s)," "seek(s)," "estimate(s)," "goal(s)," "target(s)," "forecast(s)," "project(s)," "predict(s)," "should," "could," "may," "will continue," "might," "hope," "can" and other words and terms of similar meaning or expression in connection with a discussion of future operations, financial performance or financial condition, are intended to identify forward-looking statements. These statements are not guarantees of future performance and involve risks, uncertainties and assumptions that are difficult to predict. Therefore, actual outcomes and results may differ materially from what is expressed in such forward-looking statements. Information concerning factors that could cause actual results to differ materially from those in the forwardlooking statements is contained in "Risk Factors" in United Fire & Casualty's ("United Fire") filings with the SEC, including among others United Fire's Annual Report on Form 10-K for the year ended December 31, 2010 and subsequent filings on Form 10-Q.

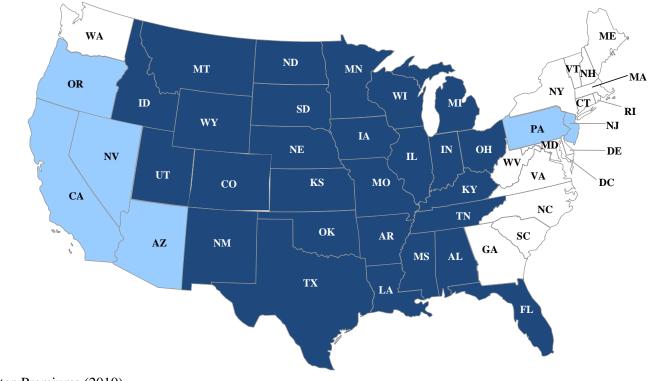


# Company Overview

- Regional provider of a complete line of insurance products, including traditional commercial and personal P&C insurance, niche specialty programs (e.g. waste haulers, religious institutions, surety bonds) and life insurance
  - P&C companies rated "A" and United Life Insurance Company rated "A-" by A.M. Best
  - \$700 million in shareholders' equity
  - Represented by more than 1,200 independent agencies
  - Six regional offices with over 870 employees
  - Licensed in 43 states, active in 33
  - Holding company formation in process and anticipated to be completed in 4Q 2011



# **EXPANDED** Geographic Footprint



#### Direct Written Premiums (2010)

= UFCS states that individually represent greater than 0.01% of DPW

= Top 6 States by DPW for MIGP

Source: SNL Financial.



# Acquisition of Mercer Insurance Group

• The acquisition of Mercer Insurance Group enhances United Fire's strategy of providing protection to individuals, businesses and organizations through regional insurance companies operating through a network of independent agents

| Geographic<br>Diversification | <ul> <li>Provides expansion of core commercial business outside of the Midwest into the Mid-Atlantic and the West Coast</li> <li>Diversifies risk profile of the company and adds a significant amount of premium (20%+) in states where United Fire did not previously operate</li> <li>Achieves a better spread of catastrophe risk as Mercer's book of business does not contribute to United Fire's Gulf exposure</li> </ul> |
|-------------------------------|--|
| Economies of Scale            | <ul> <li>Increased scale of combined company provides some protection against competition and enhances leverage with agents, reinsurers, and vendors</li> <li>The combined company is a top 100 P&amp;C writer in the U.S. based on premiums with over \$700 million in DPW<sup>(1)</sup>, approximately \$3.2 billion in assets and \$700 million in shareholders' equity<sup>(2)</sup></li> </ul>                              |
| Product<br>Diversification    | <ul> <li>Mercer offers a waste haulers program, religious institutions program and mail order surety program</li> <li>Ability to export United Fire products (Signature Premier, surety and life) and underwriting expertise (predictive modeling and CATography) across Mercer operation</li> </ul>   |
| Similar<br>Cultures           | <ul> <li>Shared conservative underwriting and investment philosophy</li> <li>Focus on professional independent insurance agents</li> <li>Shared commitment to customer service and fair claims handling</li> </ul>   |

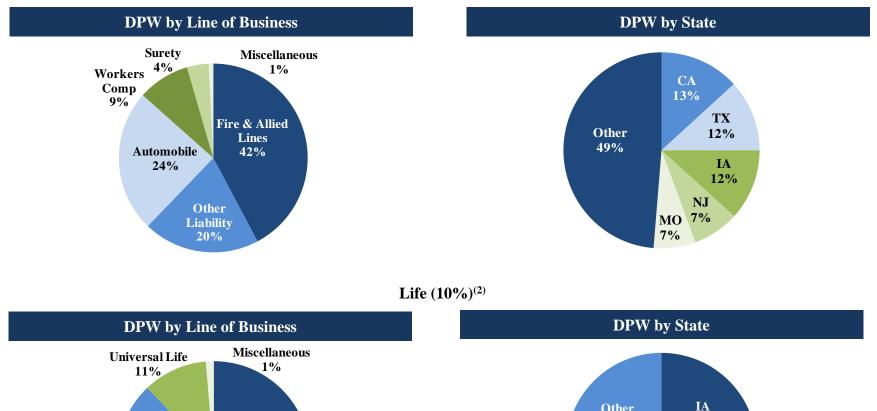
- (1) Statutory premiums for the 12 months ended December 31, 2010.
- (2) GAAP results at June 30, 2011.

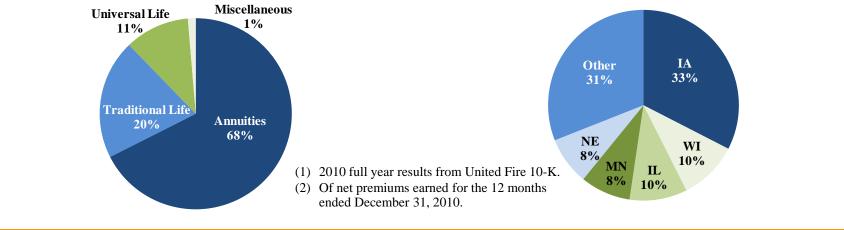


## **OPERATING SEGMENT PREMIUM ANALYSIS**<sup>(1)</sup>

Investor presentation

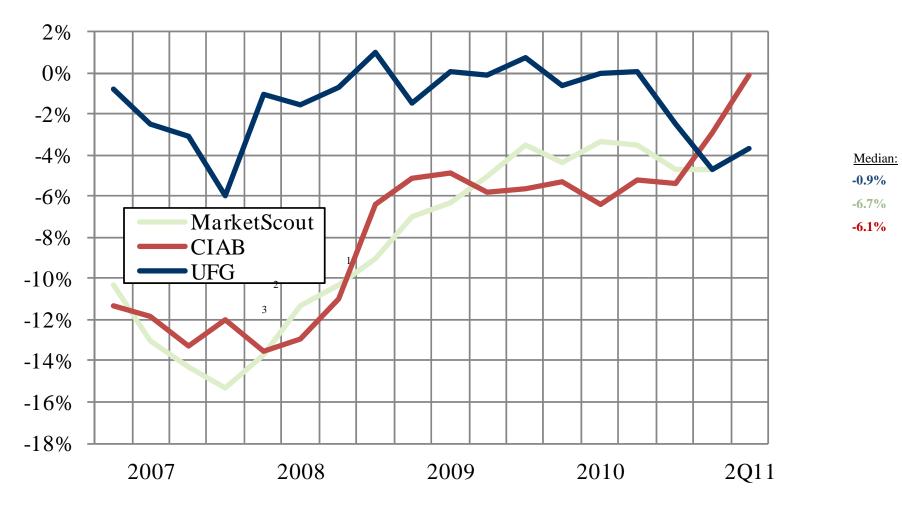
P & C (90%)<sup>(2)</sup>





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## **DISCIPLINED UNDERWRITING**



**Rate Change Comparison** 

(1) Quarterly rate change for U.S. based property and casualty accounts.

(2) Quarterly rate change for the commercial property and casualty market.

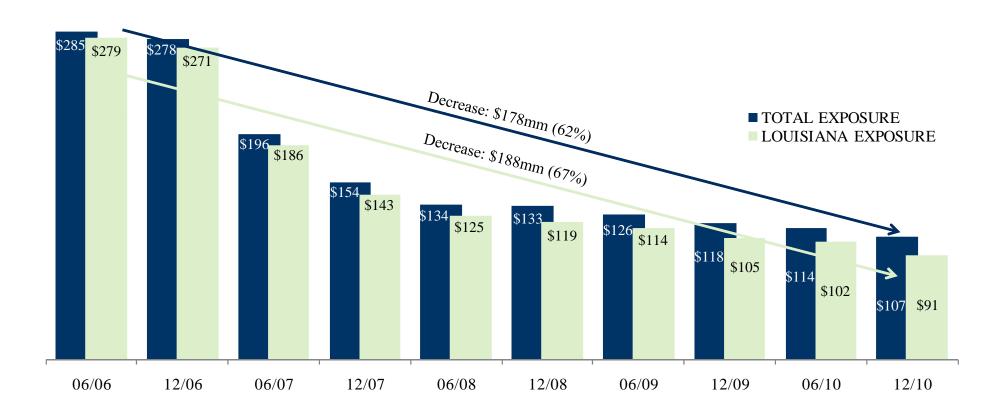
(3) Quarterly rate change for United Fire per management.



## **CAT MANAGEMENT**

100-Year Probable Maximum Losses (PMLs) Exposure Reduction<sup>(1)</sup>

(\$ in Millions)





## 2008-2009 UNDERPERFORMANCE

#### Events in 2008-2009

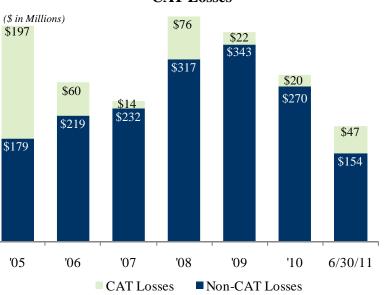
- Hurricane Katrina development of \$65 million due to unfavorable court rulings
- Record number of catastrophe events in 2008 contributed \$76 million to United Fire's losses
- A flood in 2008 forced us from our home office to a temporary location for 11 weeks
- Hurricanes Ike and Gustav in 2008 forced temporary closings of our Galveston and New Orleans offices
- Financial downturn in 2008-2009 required investment write-downs of \$28 million

#### Catastrophes

| 1992 | Hurricane Andrew                       | \$28.1 million assumed |
|------|--|------------------------|
| 1994 | Northridge earthquake                  | \$5.6 million assumed  |
| 2000 | New Orleans hailstorm                  | \$25.5 million         |
| 2001 | 9/11 events                            | \$11.6 million assumed |
| 2002 | Hurricane Lili                         | \$9.3 million          |
| 2004 | Hurricanes Charley, Frances and Jeanne | \$13.9 million         |
| 2005 | Hurricanes Katrina and Rita            | \$312.6 million        |
| 2008 | Hurricanes Gustav and Ike              | \$35.2 million         |
| 2011 | Global CAT losses                      | \$10 million assumed   |
| 2011 | Spring storms (Tuscaloosa & Joplin)    | \$30-35 million        |

#### **Reinsurance Program**

- 2011 Catastrophe program
  - \$20 million retention
  - 95% excess of \$20 million
- 2011 Core Program
  - \$2 million retention
  - \$15 million per risk coverage
  - \$40 million per occurrence coverage



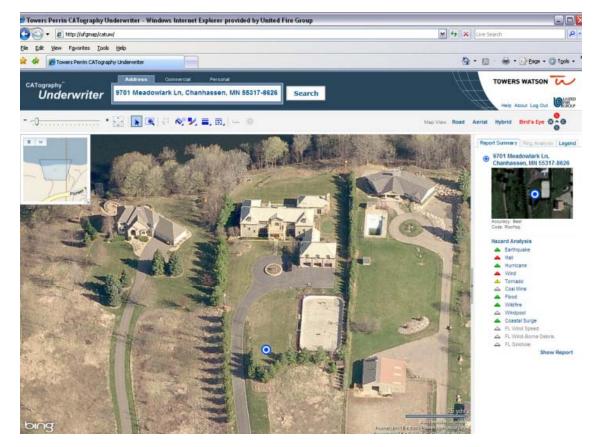
#### CAT Losses



# **INITIATIVES AND STRATEGIES MOVING FORWARD**

#### **Utilize New underwriting tools**

- Use CATography<sup>TM</sup> to:
  - Improve risk selection process
  - Improve exposure management
- Use predictive analytics for risk selection and improved profitability





FINANCIAL OVERVIEW



# FINANCIAL SUMMARY

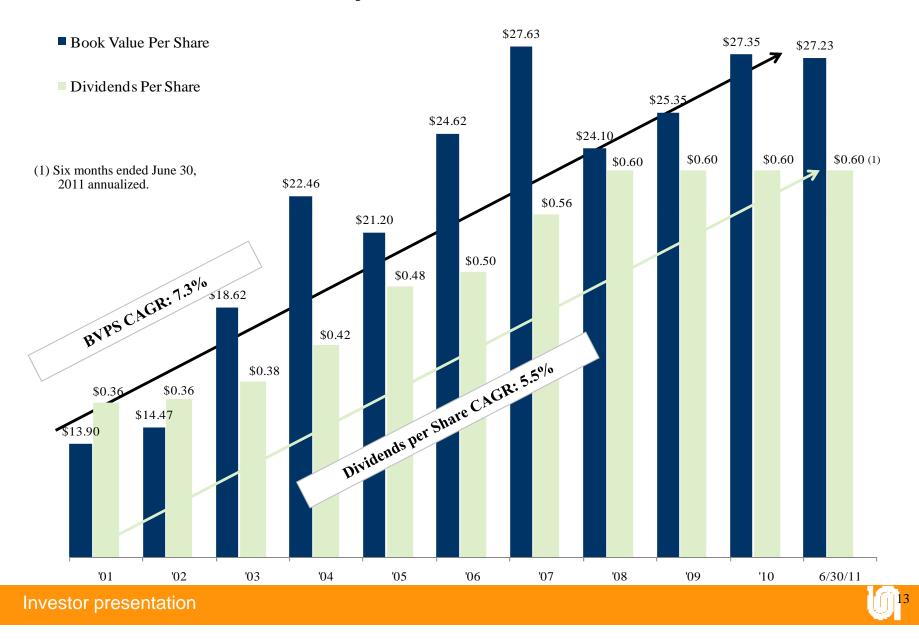
| (GAAP results, \$ in thousands except per share values)  | At or For the 12 Months |             | At or For the 6 Months<br>Ended June 30, |             |             |
|--|-------------------------|-------------|--|-------------|-------------|
|  | Ended December 31,      |             |  |             |             |
|  | 2008                    | 2009        | 2010                                     | 2010        | 2011        |
| Selected Income Statement Items                          |                         |             |  |             |             |
| Net Premiums Written                                     | \$496,897               | \$467,427   | \$463,892                                | \$248,185   | \$295,355   |
| Net Income / (Loss)                                      | (13,064)                | (10,441)    | 47,513                                   | 33,044      | (12,104)    |
| Realized Gains / (Losses)                                | (10,301)                | (15,479)    | 9,109                                    | 5,771       | 3,768       |
| Operating Earnings                                       | (6,315)                 | (1,875)     | 41,995                                   | 31,489      | (14,559)    |
| Selected Balance Sheet Items                             |                         |             |  |             |             |
| Cash and Investments                                     | \$2,205,355             | \$2,542,693 | \$2,662,955                              | \$2,614,648 | \$3,044,824 |
| Total Assets   | 2,687,130               | 2,902,544   | 3,007,439                                | 3,056,579   | 3,621,934   |
| Shareholders' Equity                                     | 641,741                 | 672,735     | 716,424                                  | 705,935     | 704,773     |
| Capital & Surplus  | 553,058                 | 556,265     | 594,308                                  | 572,294     | 575,201     |
| Per Share Analysis                                       |                         |             |  |             |             |
| Operating Income / (Loss) per Share                      | (\$0.23)                | (\$0.07)    | \$1.60                                   | \$1.19      | (\$0.56)    |
| Net Income / (Loss) per Share                            | (0.48)                  | (0.39)      | 1.81                                     | 1.32        | (0.46)      |
| Dividends per Share                                      | 0.60                    | 0.60        | 0.60                                     | 0.30        | 0.30        |
| Book Value per Share                                     | 24.10                   | 25.35       | 27.35                                    | 26.82       | 27.23       |
| Profitability Analysis                                   |                         |             |  |             |             |
| Loss Ratio   | 84.5%                   | 83.9%       | 68.9%                                    | 63.6%       | 83.8%       |
| Expense Ratio  | 29.4                    | 31.3        | 31.0                                     | 29.4        | 37.2        |
| Combined Ratio   | 113.9                   | 115.2       | 99.9                                     | 93.0        | 121.0       |
| Combined Ratio (ex. CATs & Hurricane Katrina litigation) | 95.3                    | 101.4       | 93.2                                     | 86.5        | 99.0        |
| ROAE   | (1.8%)                  | (1.6%)      | 6.6%                                     | 10.0%       | (3.4%)      |
| Operating ROAE   | (0.9)                   | (0.3)       | 5.9                                      | 9.1         | (4.1)       |

Source: United Fire SEC filings.



## **HISTORICAL PERFORMANCE - BOOK VALUE GROWTH**

**Reported Book Value Per Share** 



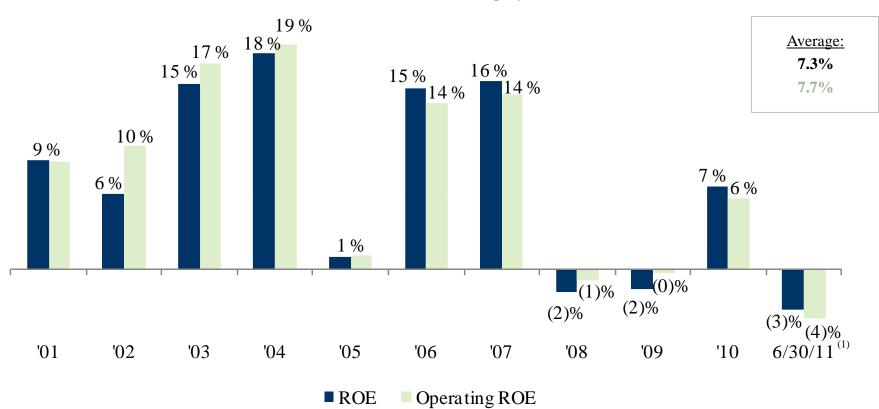
# **OPERATING SEGMENT FINANCIAL HIGHLIGHTS**

| (GAAP results, \$ in 000s)        | At or For the 12 Months<br>Ended December 31, |            |           | At or For the Six Months<br>Ended June 30, |            |
|-----------------------------------|---|------------|-----------|--|------------|
|                                   | 2008  | 2009       | 2010      | 2010                                       | 2011       |
| Property & Casualty Segment       |   |            |           |  |            |
| <u>Commercial</u>                 |   |            |           |  |            |
| Net Premiums Earned               | \$420,769                                     | \$394,000  | \$370,479 | \$184,012                                  | \$211,114  |
| Loss and Loss Settlement Expenses | 345,421                                       | 338,094    | 271,184   | 116,019                                    | 161,805    |
| Loss Ratio                        | 82.1%   | 85.8%      | 73.2%     | 63.0%                                      | 76.6%      |
| Personal                          |   |            |           |  |            |
| Net Premiums Earned               | \$34,282                                      | \$35,735   | \$39,731  | \$19,373                                   | \$25,043   |
| Loss and Loss Settlement Expenses | 46,368  | 23,641     | 25,576    | 13,706                                     | 25,582     |
| Loss Ratio                        | 135.3%  | 66.2%      | 64.4%     | 70.7%                                      | 102.2%     |
| Total                             |   |            |           |  |            |
| Net Premiums Earned               | \$465,581                                     | \$435,677  | \$420,373 | \$207,375                                  | \$240,773  |
| Loss Ratio                        | 84.5%   | 83.9%      | 68.9%     | 63.6%                                      | 83.8%      |
| Net Income / (Loss)               | (\$15,156)                                    | (\$17,677) | \$34,726  | \$25,758                                   | (\$16,224) |
| Life Segment                      |   |            |           |  |            |
| Net Premiums Earned               | \$37,794                                      | \$42,821   | \$49,100  | \$24,015                                   | \$25,641   |
| Loss and Loss Settlement Expenses | 36,447  | 40,670     | 47,588    | 9,239                                      | 10,204     |
| Net Income                        | 2,092   | 7,236      | 12,787    | 7,286                                      | 4,120      |

Source: United Fire SEC filings.



# **HISTORICAL PERFORMANCE - RETURN PROFILE**

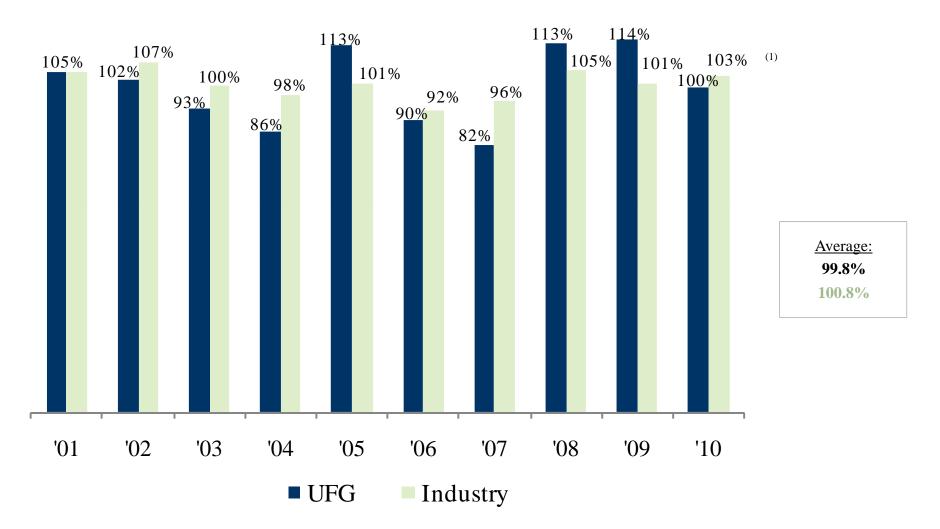


**10-Year Return On Equity** 

(1) Six months ended June 30, 2011 annualized.



## **HISTORICAL PERFORMANCE – UNDERWRITING PROFILE**



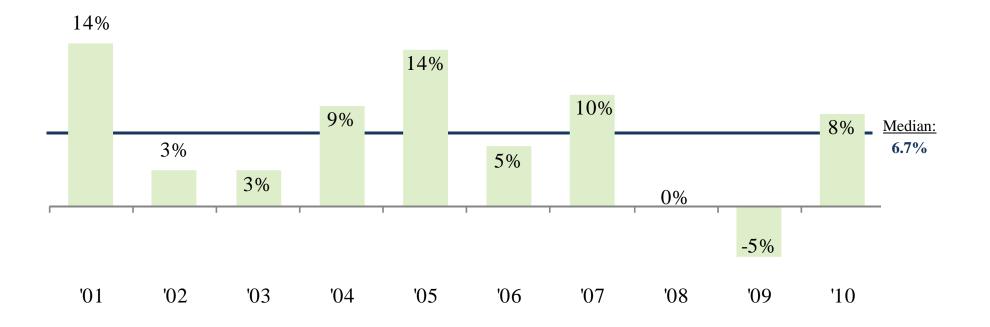
**Statutory Combined Ratio** 

(1) AM Best estimate for industry's statutory combined ratio for 2010.



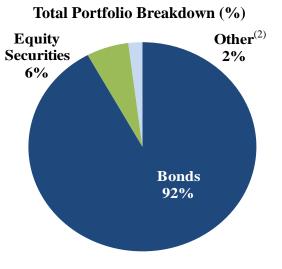
# **HISTORICAL PERFORMANCE - STRENGTH OF RESERVES**

Net Reserve Redundancy (Deficiency)

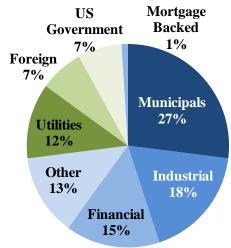




## **INVESTMENT PORTFOLIO OVERVIEW**<sup>(1)</sup>

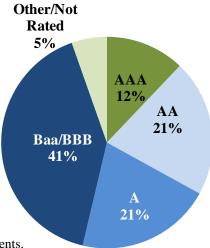


**Fixed Income Portfolio Breakdown** 



| <b>Total Portfolio Breakdown (\$)</b> |                     |  |  |  |
|---------------------------------------|---------------------|--|--|--|
| Investment                            | Value (in millions) |  |  |  |
| Bonds                                 | \$2,285             |  |  |  |
| Equity securities                     | \$150               |  |  |  |
| Other (2)                             | \$48                |  |  |  |
| Total                                 | \$2,483             |  |  |  |
| Average duration                      | 5.2 years           |  |  |  |

#### Fixed Income Portfolio Breakdown by Rating



- (1) At December 31, 2010.
- (2) Other is comprised of trading securities, mortgage loans, policy loans, and other long term investments. Source: United Fire SEC filings.



## CAPITAL MANAGEMENT

- Strong economic capital position (BCAR)
- Prudent reinsurance programs
- Modest debt-to-capital ratio (12%)
- Conservative investment portfolio
- History of consistently conservative reserves
- Use of capital acquisition of Mercer Insurance Company
- Share repurchase
  - Extension of existing share repurchase program approved by Board
    - Authorizing purchase of an additional one million shares of common shares
    - Extending program expiration date to August 2013
  - Repurchased 323,597 shares of common stock as of Q2 of 2011
    - 1.25% of outstanding shares
    - Average price: \$18.80
    - Total cost: \$6.1 million



## **KEY INVESTMENT CONSIDERATIONS**

- Experienced senior management
- Proactive capital management
- Financial strength
- Consistent reserving practices and historically reported loss redundancies
- Conservative investment philosophy
- Renewed focus on organic growth
- Local market knowledge, with decentralized underwriting and marketing, while claims, and back-office functions are efficiently centralized



# Investor Concerns and United Fire Responses

| Investor Concerns   | United Fire Responses   |
|---|---|
| Uncertainty<br>Regarding Mercer<br>Acquisition and<br>Integration | <ul> <li>Transaction closed on March 28, 2011</li> <li>Integration efforts are proceeding as planned with merger expenses less than originally budgeted</li> <li>Substantial opportunity for expense reductions in IT, reinsurance and public company expenses</li> </ul>   |
| Prolonged "Soft"<br>P&C Pricing<br>Environment                    | <ul> <li>Greater underwriting discipline than the overall industry</li> <li>The level of rate decreases are slightly moderating</li> <li>Second consecutive year of personal lines rate increases (comprise ~11% of United Fire's P&amp;C writings)</li> <li>Pricing improvements in CAT exposed property areas</li> </ul>  |
| Exposure to CATs  | <ul> <li>Use new underwriting tools (e.g. CATography) and predictive analytics tools to improve risk selection process and improve exposure management</li> <li>Adequately reserved with a high level of confidence</li> <li>Purchase reinsurance with \$20 million retention and 95% in excess of \$20 million up to \$200 million</li> </ul>  |
| Low Return<br>Profile and Low<br>Trading Volume                   | <ul> <li>Past earnings strained by adverse development related to Hurricane Katrina, which has significantly diminished</li> <li>Excess capital pre-merger dragged down the return profile of the company</li> <li>Active capital management: average 2.2% dividend yield over the last 10 years; repurchased \$6.1 million worth of shares in first half of 2011 with additional 849,229 shares remaining under the repurchase authorization</li> <li>Attractive entry point for long term shareholders</li> </ul> |
| Dwindling<br>Industry Reserve<br>Releases                         | <ul> <li>United Fire has consistent reserve practices</li> <li>Historically reported reserve redundancies</li> </ul>  |



# Additional Information

United Fire & Casualty Company has filed with the SEC a preliminary proxy statement/prospectus on Form S-4 and other relevant documents related to approval of the proposed holding company formation. United Fire & Casualty will be filing a final proxy statement/prospectus with the SEC relating to the proposed holding company formation.

The combined preliminary proxy statement/prospectus on Form S-4 is available, free of charge, on the SEC's web site (www.sec.gov). Once filed, the final proxy statement/prospectus will be available, free of charge, on the SEC's web site (www.sec.gov), and will be also be available free of charge from Investor Relations, United Fire & Casualty Company, P.O. Box 73909 Cedar Rapids, IA 52407-3909, or by calling (800) 332-7977. United Fire & Casualty Company plans to mail the final proxy statement/prospectus to its shareholders.

Shareholders are urged to read the final proxy statement/prospectus when it becomes available and any other relevant documents filed by United Fire & Casualty Company with the SEC in connection with the proposed holding company formation, as well as any amendments or supplements to those documents, because they will contain important information.

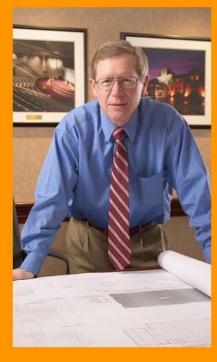
This solicitation is made on behalf of the Board of Directors and management of United Fire & Casualty Company. The directors, executive officers and certain other members of management and employees of United Fire & Casualty Company may be deemed to be "participants" in the solicitation of proxies for shareholder approval. Information regarding the persons who may, under the rules of the SEC, be considered participants in the solicitation of shareholder approval will be set forth in the final proxy statement and the other relevant documents to be filed with the SEC. You can find information about United Fire & Casualty Company's executive officers and directors in the proxy statement related to its 2011 annual meeting of shareholders, as filed with the SEC on a Schedule 14A on April 18, 2011.

SOURCE: United Fire & Casualty Company



# thank you





**UNITED FIRE GROUP** 



## **O**UNITED FIRE GROUP

United Fire & Casualty Company shareholders will have an opportunity to approve formation of a new holding company structure at a special shareholder meeting scheduled for 1:00 P.M. on November 17, 2011.

#### **Reasons for forming a Holding Company**

- Future Strategic and Business Flexibility Would provide a more flexible structure for future expansion and acquisition, while maintain separation of business operations and risks
- Future Financing Flexibility Would allow access to financing vehicles not currently available to insurance companies and more readily available to companies with a variety of diversified businesses under a single corporate umbrella
- Not an Insurance Company United Fire Group (the holding company) would not be an insurance company, and would not be subject to most insurance laws, rules and regulations

#### **Comparison of United Fire & Casualty Company to United Fire Group**

- Most provisions of United Fire Group's governing documents (Articles of Incorporation and Bylaws) mirror those contained in United Fire & Casualty Company's existing governing documents:
  - The same authorized capital stock 75,000,000 shares of common stock; 10,000,000 shares of preferred stock.
  - The same Board of Directors.
  - Shareholders entitled to one vote per common share, no cumulative voting rights.
  - The same Board of Directors limitation of liability and indemnification provisions, designed to conform to Iowa law.
- Some key provisions of the organizational documents of the new holding company that enhance shareholder participation in governance matters:

|   | United Fire &<br>Casualty Company | United Fire Group, Inc. |
|---|-----------------------------------|-------------------------|
| Shareholder approval required to amend<br>Articles of Incorporation   | 66 %                              | 60 %                    |
| Shareholder approval required for merger<br>or sale of all, or substantially all, assets or<br>similar transactions | 66 %                              | 60 %                    |
| Shareholders required to call a special meeting of the corporation  | 51 %                              | 30 %                    |

#### Additional Information

United Fire & Casualty Company has filed with the SEC a preliminary proxy statement/prospectus on Form S-4 and other relevant documents related to approval of the proposed holding company formation. United Fire & Casualty will be filing a final proxy statement/prospectus with the SEC relating to the proposed holding company formation.

The combined preliminary proxy statement/prospectus on Form S-4 is available, free of charge, on the SEC's web site (www.sec.gov). Once filed, the final proxy statement/prospectus will be available, free of charge, on the SEC's web site (www.sec.gov), and will be also be available free of charge from Investor Relations, United Fire & Casualty Company, P.O. Box 73909 Cedar Rapids, IA 52407-3909, or by calling (800) 332-7977. United Fire & Casualty Company plans to mail the final proxy statement/prospectus to its shareholders.

Shareholders are urged to read the final proxy statement/prospectus when it becomes available and any other relevant documents filed by United Fire & Casualty Company with the SEC in connection with the proposed holding company formation, as well as any amendments or supplements to those documents, because they will contain important information.

This solicitation is made on behalf of the Board of Directors and management of United Fire & Casualty Company. The directors, executive officers and certain other members of management and employees of United Fire & Casualty Company may be deemed to be "participants" in the solicitation of proxies for shareholder approval. Information regarding the persons who may, under the rules of the SEC, be considered participants in the solicitation of shareholder approval will be set forth in the final proxy statement and the other relevant documents to be filed with the SEC. You can find information about United Fire & Casualty Company's executive officers and directors in the proxy statement related to its 2011 annual meeting of shareholders, as filed with the SEC on a Schedule 14A on April 18, 2011.

SOURCE: United Fire & Casualty Company